



## **SAFEGUARDING POLICY STATEMENT**

SBCs vision is to be:

- A God centred church
- A serving church
- A generous church
- A kingdom church
- A courageous church
- A contemplative church

In fulfilling SBCs vision, we:

- Welcome children, young people and adults at risk into the life of our community
- Have a programme of activities for children, young people and adults at risk
- Make our premises available to organisations working with children, young people and adults at risk

### **Our Safeguarding Responsibilities**

- The church recognises its responsibilities in safeguarding all children, young people and adults at risk, regardless of gender, ethnicity or ability.
- As members of this church we commit ourselves to the nurturing, protection and the safekeeping of all associated with the church and will pray for them regularly.
- We commit ourselves to the development of robust policy and procedures, to ensure their implementation and to follow them using best practice.
  - Prevention and Reporting of Abuse
  - Safer Recruitment, Support and Supervision of Workers
  - Respecting Children, Young People and Adults at Risk
  - Safer Working Practices
  - A Safer Community

### **Responsible People**

#### **The Ministers and Deacons**

The Ministers and Deacons of the church:

- are ultimately responsible for ensuring the policy is implemented and resourced in the church.
- have a duty of care to the children, young people and adults at risk who are involved in the life of the church.
- in the event of an incident requiring investigation, are responsible for the outworking of the church's policy and procedures.
- are held responsible for any legal obligations that arise under the Disclosure and Barring Service

#### **The Safeguarding Team consists of**

Trevor Neill – Minister

Hilary Howard – Safeguarding Deacon

Sally Amokwandoh - Designated Person for Safeguarding  
Dawn Cox – Deputy Designated Person for Safeguarding, with responsibility for administration  
Theresa Nichols – Responsible for training

### **Putting our policy into practice**

- We will promote safeguarding by ensuring a copy of the safeguarding policy statement is prominently displayed on the notice boards: outside the Minister's office, and in the foyer. The statement and the policy guidelines are available on the church website
- Each worker with children, young people and / or adults at risk whether paid or voluntary, will be asked to read in full the safeguarding policy and procedures, and sign to confirm that they will follow them
- A full copy of the policy and procedures will be made available on request to any member of the church, the parents, family or carers of any child, young person or adult at risk, or any other person associated with the church
- The policy and procedures will be monitored and reviewed at least annually by the safeguarding team, and any necessary revisions adopted into the policy and implemented through our procedures
- The policy statement will be read annually at the church members' meeting in May together with a report on the outcome of the annual safeguarding review.
- This policy should be read in conjunction with the church's current Health and Safety Policy and subsequent Risk Assessments.

The church meeting adopts the policy and procedures of Selsdon Baptist Church based on the Baptist Union model policy, Excellence in Safeguarding.

Signed:

A handwritten signature in black ink, appearing to read 'Dawn Cox', written over a horizontal line.

Date: 17 May 2023